

OP Monthly Status Report

March 2023



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New and Noteworthy...

The Chief's Corner

For the past three years, our Navy Supply Corps has adapted to the complex demands of countering a pacing threat. We have focused on generating readiness and sustaining naval forces worldwide through the Naval Sustainment System – Supply (NSS-Supply) and other strategic scale reform efforts. NSS-Supply has been one of my top priorities and I know we will continue to lead in this space. While the importance of NSS-Supply, Aviation, Submarines, Surface, and Shipyards cannot be overstated, I want to focus our attention as a community on something just as relevant and valuable to our mission success – people.



RADM Peter G. Stamatopoulos, SC, USN
Commander, Naval Supply Systems Command

This article titled “The Chief’s Corner” is the first in a series of OP Monthly articles dedicated to discussing people and community concerns. As many of you know, our Navy is facing recruiting challenges. According to Navy Recruiting Command, these challenges have not been this severe in over forty years. In an effort to understand our community’s concerns (Get Real) and take action (Get Better), I tasked our Supply Corps Personnel (OP) team to design, distribute, and analyze a community survey in Spring 2021. The 2021 survey served two purposes:

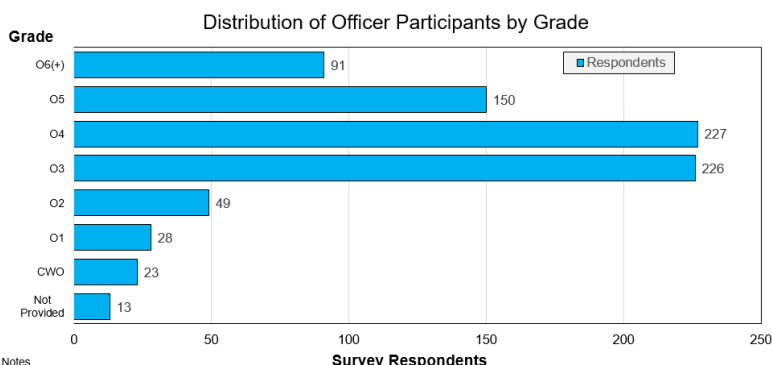
1. Providing me with important feedback about the current climate within our community
2. Developing solutions that address the community’s concerns and perceptions

The survey was comprised of 64 questions regarding officer career progression, selection boards, and community challenges. Figure 1 shows the 2021 officer survey respondent paygrade demographics. The survey results are comprised of answers to the 64 questions from 807 participants (approximately 34% of the community) and included 694 free-form comments.

Figure 1:

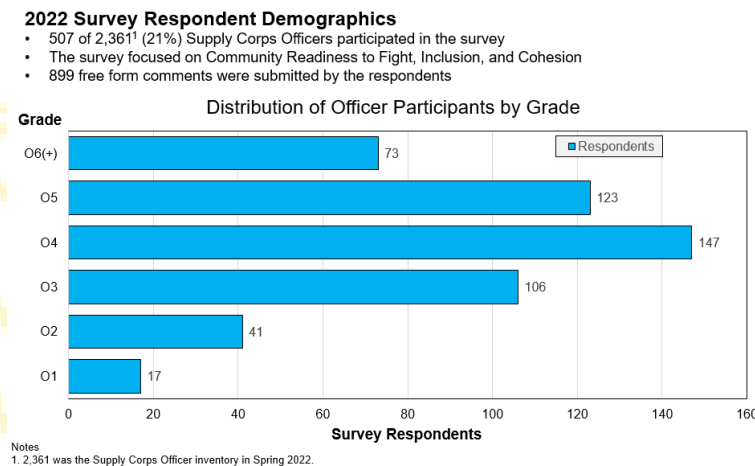
2021 Survey Respondent Demographics

- 807 of 2,387¹ (34%) Supply Corps Officers participated in the survey
- The survey focused on Community Career Progression, Selection Boards, and Community Challenges
- 694 free form comments were submitted by the respondents



Additionally, in 2022, the Supply Corps released a health of force survey that included responses from 507 Supply Corps officers. Figure 2 highlights the 2022 officer survey respondent paygrade demographics. The 2022 survey focused on readiness to fight, inclusion, and cohesion, and included 899 Supply Corps-related free-form comments. Comments in this survey largely mirrored the community concerns expressed in the 2021 survey.

Figure 2:



Community concerns from both surveys are broken down into three main areas:

1. Career Progression
2. Selection Boards
3. Community Challenges (i.e., Networking, Opportunities, and Mentoring)

Identification of the risks to our force (Supply Corps) was step one. Over the past year we conducted baseline analysis and evaluation in an attempt to better understand symptoms and the underlying root causes and stressors leading to undesirable conditions. Below is a sample representative of the comments and concerns voiced by the community. I have intentionally included the hardest-hitting comments to let you know I do not intend to “sugar-coat” concerns. Furthermore, everyone who reads this OP Monthly hears you and should take your input seriously:

- “This community is toxic. Senior leadership is weak, selfish, and misguided. I work nearly around the clock and no one cares. As long as you are part of the club, you get away with doing very little to nothing.”
- “There have not been any mentors in the community. It is my perception that this [is like] every other ‘leadership’ buzz word that gets thrown out but is not embraced by anyone. In my career, I have never had a senior Supply officer take any kind of interest in my goals, dreams and desires, UNLESS, they line up perfectly with the ‘community values.’”

- “Throughout my career I have experienced sexism and misogyny at every assignment. Despite my qualifications, experience, and responsibilities, I am frequently talked at and over. [...] I am told to smile. I have been instructed [to] wear makeup. I have been shouted at inappropriately and publicly for angering a man. I have told [that] women are catty, or gossipy, or poor leaders, or unable to cooperate. I have been told how women of my race are expected to act in the work place. I am told that men are unable to behave 'naturally' because of my presence. I have been asked many, many inappropriate personal questions. I have had my parenting capability questioned. It is very discouraging and I am tired of having to work harder for less recognition.”
- “[...] networking and 'who you know' [are] more valuable than how you perform. I think for the most part the promotion boards will be fair. However, the messaging does not help when certain officers selected, for example, to 810 program (due to a letter of recommendation) then will be detailed to TWI (due to a letter of recommendation), then follow-on choice for subsequent O5 milestone (due to calling on behalf). This track is very much influenced by who they know and advocated for them. [...] How do other officers break in to those discussions and considerations?”
- “I think the selection boards would have a better chance at selecting Supply Officers with the best career record if we treated FITREPs as actual performance reports and not as an issue of timing. The idea of being ‘stuck in traffic’ should not happen if we were truly evaluating everyone on merit and not by their PRD.”
- “There is a lot of emphasis on NPS/810/811 and little to no emphasis on the JPME program. Why doesn't the Supply Corps send officers to the NWC after their 2nd operational tour?”
- “I noticed my DIVO is struggling to maintain good comms with their detailer. It takes weeks to get a response. They are trying to plan out the next course for their career, but how [are] they supposed to do that if the detailer isn't communicating? Because of this and the negative culture aboard their first ship, they [are] considering getting out.”

As we feature information in “The Chief’s Corner” over the coming months, we will address concerns raised by the Supply Corps community and the actions taken in order to address these topics geared to improve the relationships and connectedness which make our community great.

Thank you for your patience in this endeavor and I look forward to listening, learning and engaging you as we work together to improve the lethality of our forces across the globe through the warfighting advantage only Supply Corps officers can provide.

Meet the...Reserve Component (RC) Career Counselor

Lieutenant Satterwhite is a native of Richmond, Virginia. She earned her Bachelor's Degree in International Affairs from Marquette University in 2013. She received her commission through Marquette's NROTC program. In November 2022, LT Satterwhite reported to the Office of Supply Corps Personnel as the Supply Corps SELRES & TAR Career Counselor.



In May 2014, LT Satterwhite re-designated as a Supply Corps Officer, completing the Basic Qualification Course at the Navy Supply Corps School in the same year. After attending the Expeditionary Combat Skills Course, LT Satterwhite reported to Explosive Ordnance Disposal Expeditionary Support Unit TWO in 2015, where she served as the Stock Control Division Officer. While attached to EODESU TWO, she deployed to Bahrain as the OIC for the Expeditionary Support Element, supporting EOD Mobile Unit TWO as the Commander Task Group (CTG) 56.1 N4.

In 2017, she transferred to NAVSUP FLC Sigonella Site Naples, serving as the Operations Officer from August 2017 to September 2018 during the restructuring of all Naples Area Postal Operations and a successful 2018 MIC/IG. From September 2018 to June 2019, LT Satterwhite served as Assistant Supply Officer and doubled as acting Deputy Site Director.

LT Satterwhite served as Surface Cargo OIC, Assistant Operations Officer, and Training Officer for Navy Cargo Handling Battalion ONE in Williamsburg, VA, from July 2020 to October 2022. In the spring of 2021, she deployed as the CTG 75.2 in Guam. There she supported Commander, Task Force SEVEN FIVE, taking part in joint operations FORAGER, IRON PACIFIC & FREEDOM BANNER. During her deployment to Guam, LT Satterwhite was selected for LCDR. She was also selected to re-designate as a TAR Supply Corps Officer.

LT Satterwhite is a qualified Navy Expeditionary Supply Corps Officer. Her personal decorations include two Navy Achievement Medals and two Navy & Marine Corps Commendation Medals.

Personnel Exchange Program Spotlight: Australia, Canberra

The U.S. Navy offers Personnel Exchange Program (PEP) billets in 20 different countries across the globe. PEP officers are fully integrated with their host nation's military to achieve enhanced confidence, understanding, and appreciation for our allies' and partners' policies and doctrines. PEP Australia-Canberra is one of five Supply Corps billets available to Junior Officers.

Location

Canberra is the capital city of Australia, located southwest of Sydney, boasting minimal traffic despite its rapid growth. Multiple universities and a downtown area offer a vibrant scene with numerous cafés, shops, and pubs. Nearly 400,000 Australians live in Canberra, also known as the "Bush Capital." The name is derived from the forests, farmland, and nature reserves that surround the city. Encounters with kangaroos, wombats, and other unique Australian wildlife are routine. Mid-summer temperatures average 83 degrees Fahrenheit in January-February, while July's winter lows can drop below freezing. Canberra is unusual among Australian cities, which typically do not experience four seasons.

Joint Logistics Command: Operations and Planning

Members assigned to PEP Australia-Canberra serve in the Australian Defence Force's (ADF) Joint Logistics Command (JLC) Operations and Planning Cell. JLC is a two-star headquarters that provides logistics, fuel, explosive ordnance, warehousing, and distribution support for all Defence activities at home and abroad. Staff Officer Grade 3 (SO3) Joint Log-Ops planner tasks include learning, networking, and advising Australian planners of JLC equities to enable Joint and Combined ADF Operations. The nature of the work at a Joint Command fosters a close working relationship across all services: Royal Australian Navy (RAN), Royal Australian Air Force (RAAF), and the Australian Army.

Logistics Proofs of Concept: Supply Chain and Fuels Services

One of many ADF activities that the JLC contributed to was Operation PITCH BLACK 2022. This operation was RAAF's biennial three-week multi-national large force employment exercise, which took place from August 19 to September 9, 2022. PITCH BLACK was the RAAF's most significant international engagement activity, featuring forces from 17 Australian allied and partner nations. The exercise strengthened regional security and fostered closer ties throughout the Indo-Pacific region. The JLC Plans team worked with ADF logistics stakeholders, namely Supply Chain and Fuel Services Branches, to enable the operation's success and demonstrate critical logistics proofs of concept.

Joint Exercises Develop Expertise in Supply Chain and Fuels Services

A benefit of representing JLC at exercise planning conferences is the opportunity to use creative problem-solving skills. In Operation PITCH BLACK, this involved implementing logistics proofs of concept to rectify historically inefficient support arrangements at ADF Bare Bases. The Bare Bases throughout Australia maintain strategic surge runways and infrastructure in austere locations. There are, however, no organic support arrangements. Throughout the planning and implementation phases of large-scale exercises like PITCH BLACK, the "green" JLC planners become intimately familiar with the ADF's fuel and supply chain systems and the scale of efforts required to synchronize combined operations. JLC members travel and

participate in planning conferences throughout Australia, contributing to professional and personal relationships within the ADF.

Understanding Indo-Pacific Supply Chain Challenges

As the U.S. Department of Defense continues to increase its presence and engagement in Australia and the Indo-Pacific region, this billet offers more than just a cultural exchange focused on U.S.-Australia relationship building. Through planning numerous ADF Operations, officers will understand past, present, and future regional supply chain challenges and how our nations mutually benefit from growing combined logistics in this critical AOR, as we further develop our ability to generate readiness and sustain naval forces worldwide.

For more information, contact LT Carter West, U.S. Naval Exchange Officer, SO3 Plans, Directorate of Operations, Joint Logistics Command, at carter.west@defence.gov.au.

Supply Corps Internships - Spring 2023 Cycle

OP is accepting internship packages for the spring 2023 internship screening. **The deadline for submitting an internship package is 31 March 2023.** Application inquiries should be directed to the Internship Program Coordinator at supply_corps_cc@navy.mil or 901-874-4273. Program and billet list updates are available on the MyNavy HR [Supply Corps Internship page](#).

Eligibility Requirements:

- 3100, 6510, or 6512 ENS-LT (LTs will only be considered if participation will not affect their opportunity to start a second operational tour prior to zoning for promotion to LCDR)
- Earned Bachelor's Degree
- Successful completion of (or will complete) one operational tour
- Earned Warfare qualification
- PRD within the screening window October 2023 through October 2024 (waivers accepted)

Time on Station / Obligated Service

Time on Station (TOS) is the minimum amount of time an officer must spend in the same geographic area before executing a Permanent Change of Station (PCS). The Time on Station requirement for all CONUS billet assignments is 36 months and may be satisfied by one or more tours within the same geographic location (defined as two stations within 30 miles of each other).

Retainability is the minimum amount of active obligated service (OBLISERV) a member incurs upon arrival at a new duty station after a costed PCS. Special programs (e.g., TWI, Internship) or schools (PG education) may incur additional OBLISERV. Minimum requirements are listed below and are found in [MILPERSMAN 1301-108](#):

<u>Transfer From</u>	<u>Transfer To</u>	<u>OBLISERV</u>
CONUS Shore or Sea	CONUS Shore Duty	2 Years
CONUS Shore	CONUS Sea Duty	1 Year
Anywhere	OCONUS Sea or Shore Duty	DoD Area Tour (see below)
Overseas	CONUS Sea or Shore Duty	1 Year

Every officer must meet Time on Station and OBLISERV requirements before executing a PCS, resignation, or retirement. To review the DoD Area Tour Requirements for OCONUS Tours, review [Tour Lengths and Tours of Duty OCONUS](#).



Commander Milestone and Captain Major Command Ashore FY24 Boards

The Supply Corps has changed the number of looks and the career timing for Commander Milestone and Captain Major Command boards.

Previously, officers screened for Captain Major Command in their first, second, and third year after selection to Captain. There were a total of three looks for each officer. Starting in summer 2023, Captains will be limited to two screens for Major Command. They will screen in their second and third year after selection to Captain. This ensures that officers have at least one Captain FITREP before their first screen. This spring:

- Promotion Year Group (PYG) 21 will receive their third (last) look.
- PYG22 will receive their second of three looks.
- The first look for PYG23 will be delayed until the spring of 2024 (FY25) board.

CAPT Major Command Board (#56) Looks							
Calendar Year	2021	2022	2023	2024	2025	2026	2027
Promotion Year Group (FY promoted to CAPT)	FY22 CAPT Major Command Board (June 2021)	FY23 CAPT Major Command Board (June 2022)	FY24 CAPT Major Command Board (June 2023)	FY25 CAPT Major Command Board (June 2024)	FY26 CAPT Major Command Board (June 2025)	FY27 CAPT Major Command Board (June 2026)	FY28 CAPT Major Command Board (June 2027)
PYG19	3rd Look						
PYG20	2nd Look	3rd Look					
PYG21	1st Look (Promotion)	2nd Look	3rd Look				
PYG22	Selection	1st Look (Promotion)	2nd Look	3rd Look			
PYG23		Selection	Promotion	1st Look	2nd Look		
PYG24			Selection	Promotion	1st Look	2nd Look	
PYG25				Selection	Promotion	1st Look	2nd Look

Previously, officers screened for Commander Milestone in their second and third year after selection to Commander. There were a total of two looks for each officer. Starting in summer 2023, Commanders will have three screens for Commander Milestone. They will screen in their second, third, and fourth years after selection to Commander. Adding the third look enables Commanders to accrue more experience before their last screen for Milestone. This spring:

- PYG20 will receive their third (last) look.
- PYG21 will receive their second of three looks.
- PYG22 will receive their first look.

CDR Milestone Board (#55) Looks							
Calendar Year	2021	2022	2023	2024	2025	2026	2027
Promotion Year Group (FY promoted to CDR)	FY22 CDR Milestone Board (June 2021)	FY23 CDR Milestone Board (June 2022)	FY24 CDR Milestone Board (June 2023)	FY25 CDR Milestone Board (June 2024)	FY26 CDR Milestone Board (June 2025)	FY27 CDR Milestone Board (June 2026)	FY28 CDR Milestone Board (June 2027)
PYG18							
PYG19	3rd Look						
PYG20	1st Look	2nd Look	3rd Look				
PYG21	Promotion	1st Look	2nd Look	3rd Look			
PYG22	Selection	Promotion	1st Look	2nd Look	3rd Look		
PYG23		Selection	Promotion	1st Look	2nd Look	3rd Look	
PYG24			Selection	Promotion	1st Look	2nd Look	3rd Look
PYG25				Selection	Selection	1st Look	2nd Look

From the Active Component (AC) Career Counselor's Desk

Who to Talk to at OP

OP has three community-facing functions: Placement, Assignments (Detailing), and Career Counseling.

Placement officers advocate for the command in the detailing process. Placement is required to ensure that a prospective officer's skillsets and experiences meet the billet requirements established by the gaining unit. The placement officer schedules training required by the gaining command during the officer's PCS timeline. Placement also assists commands in mitigating gaps caused by officer rotations or separations.

Detailers represent the officer's interests in the distribution process. Detailers are responsible for ensuring that the career needs and personal interests of each officer are appropriately considered within the limits of the detailing business rules. Detailing business rules are developed from the Chief of Supply Corps' Commander's Guidance, Supply Corps Community Values, Supply Corps Career Progression, and Navy Personnel Command (NPC) policies. Business rules may change based on Supply Corps manning levels. Detailers can answer questions pertaining to negotiating billet requests, availability of billets, and the status of a member's orders. Detailers also provide billet-specific guidance and general information pertaining to the detailing process. Ultimately, members must negotiate with their detailer for their next set of orders. The detailer homepages can be found via the following links:

- [Captain Detailer](#)
- [CDR Detailer](#)
- [LCDR Detailer](#)
- [LDO & CWO Detailer](#)
- [LT & LTJG Detailer](#)
- [LT Operational & PG School Detailer](#)
- [GSA Detailer](#)

The Career Counselor is often considered the Navy's equivalent to a human resource specialist, similar to a career coach. The Career Counselor is the go-to resource for questions about an officer's career, professional development opportunities, records management, and unbiased record reviews. The Career Counselor's responsibilities span nine Navy programs: retention, advancement, education, family services, indoctrination, career development, financial preparedness, deployability, and transition assistance. The Career Counselor serves as the critical link between the officer, their command, and other supporting Naval organizations.

From the Reserve Component (RC) Career Counselor's Desk

Career Progression and Community Values:

The SECNAV publishes an annual community brief outlining each designator's career progression and community values.

- The Career Progression slide outlines milestones expected at each pay grade and the estimated timeline (displayed in years of service) to reach these milestones. Additionally, this product identifies the community Lines of Operation.

- The Community Values slide provides a guideline of desired achievements for officers to remain competitive for promotion. This product gives officers a target to focus on when developing their skills and experience at each step of their career.

The Career Progression and Community Values products are critical tools that enable officers to align their career plans with community expectations. These products are valuable references when updating records, choosing future billets, participation in mentoring discussions, writing FITREPS, and drafting awards.

The Career Progression and Community Values are updated annually based on changing community needs. The ***FY24 3105 and 3107 Career Progression and Community Values*** are found on MyNavy HR at [Reserve Officer Community Briefs](#) under [Staff Corps](#), slides 16-17 and 18-19, respectively.

Record Review:

A record review compares a member's record with the current Career Progression and Community Values. The Reserve Component Career Counselor (RC CC) can assist with career planning by providing a thorough, personalized record review via Microsoft Teams. During the session, the RC CC crosswalks the member's OSR and PSR against current Career Progression and Community Values, as well as the previous year's convening order for the applicable pay grade. The RC CC also directs members to key community information sources and walks through the application and qualification process for subspecialties, AQDs, and NOBCs. Record reviews are available year-round and should be a regular part of your record maintenance.

If you are interested in receiving a record review, reach out to LT Bethany Satterwhite via email at Bethany.C.Satterwhite.mil@us.navy.mil.

FY24 Supply Corps Community Values and Merit Reorder Briefs

The FY24 Supply Corps Community Values and Merit Reorder briefs are on the MyNavy HR homepage under "helpful information" (links below). Ensure you view the new community values to stay current on pertinent information on valued career achievements.

Community Values: [FY24 Active-Component Staff Community Briefs](#)

Merit Reorder Considerations: [FY24 Active-Component Staff Merit Reorder Briefs](#)

How to get a Supply Corps FLASH via Email

Chief of Supply Corps FLASH messages are posted on the eSUPPO app. They are also available on the [Chief of Supply Corps' Facebook page](#). A third way to get FLASH messages is through email.

To receive FLASH messages and other special announcements, register using the NAVSUP [Email Distribution Service](#). Note: Email addresses must be re-registered if they change, utilizing the link found at the bottom of any NAVSUP email distribution.



Previous Mentions...

NAVSUP OP Roadshow Schedule

NAVSUP OP is hitting the road and is heading your way! The OP Team will present valuable career information and conduct one-on-one record and career planning interviews. To sign up for interview times during the virtual roadshows dates, contact the Supply Corps Career Counselor by **1 April 2023** at supply_corps_cc@navy.mil. Upcoming scheduled dates and locations are:

13 - 17 March	Pacific Northwest / Naval Postgraduate School
28 - 31 March	Jacksonville
10 - 15 April	Pearl Harbor
15 - 19 April	Yokosuka
24 - 26 April	CONUS Virtual
26 - 28 April	West OCONUS Virtual
1 - 3 May	East OCONUS Virtual

*Schedule is subject to change.

2023 Ruehlin Seminar

The Ruehlin Seminar is an Executive Transition Assistance Program (XTAP) for senior officers (CDR/CAPT), enlisted personnel (SCPO/MCPO), and Warrant Officers who have 20+ years active duty service who plan to retire in the next two years. NOTE: The Ruehlin Seminar does not replace Transition Assistance Program (TAP).

Tentative dates for the two seminars scheduled for FY23:

1. Washington, DC: 15-19 May 2023
2. San Diego, CA: 7-11 August 2023

Request attendance NLT six weeks from start date as available seating is limited. If you are interested in attending, please contact the Supply Corps Career Counselor at supply_corps_cc@navy.mil.

February OP Monthly

The previously mentioned topics from the **February OP Monthly** can be found on the MyNavy HR Supply Corps Career Counselor page at [February 2023 OP Monthly.pdf](#).

Topics:

- Naval Postgraduate School Degree Changes
- Supply Corps Postgraduate Education Screening
- Civilian Institutions Education Board Note: (see “**CIVINS Program Institutions: Top Business and Supply Chain Managements Schools**”, below, for the corrected list of **Civilian Institutions – two schools were missing in February OP Monthly**)
- Meet the...ENS / CWO Detailer
- From the AC Career Counselor's Desk
 - APC Calculation
- From the RC Career Counselor's Desk
 - Training and Administration of Reserves (TAR) Redesignation

- TAR Enlisted to Officer (E2O) In-Service Procurement Program (ISPP)
- 2023 Ruehlin Seminar
- Exceptional Family Member Program App

CIVINS Program Institutions: Top Business and Supply Chain Management Schools

An updated list of the Top Business and Supply Chain Management schools is provided below for those officers interested in the 810 Program. The schools are listed in rank order by program, with some schools appearing on both lists. In the event an officer wishes to attend a school that is not on the approved curriculum list, the officer must submit an official request letter to the Supply Corps Office of Personnel (PERS-4412) for routing. Note: The waiver process can be lengthy, potentially as long as two months.

Master's in Business Administration	Master's in Supply Chain Management
1. Stanford University	1. Pennsylvania State University (Smeal)
2. University of Chicago (Booth)	2. University of Tennessee (Haslam)
3. Harvard University	3. Georgia Institute of Technology (Scheller)
4. Northwestern University (Kellogg)	4. Michigan State University (Eli Broad)
5. Dartmouth College (Tuck)	5. University of Texas at Austin (McCombs)
6. Massachusetts Institute of Technology (Sloan)	6. University of Michigan (Ross)
7. University of Pennsylvania (Wharton)	7. Arizona State University (W.P. Carey)
8. Columbia University	8. University of Minnesota (Carlson)
9. University of Virginia (Darden)	9. Massachusetts Institute of Technology (Sloan)
10. Yale University	10. North Carolina State University (Poole)
11. Cornell University (Johnson)	11. University of Texas at Dallas (Naveen Jindal)
12. New York University (Stern)	12. Purdue University (Mitchell E. Daniels)
13. Duke University (Fuqua)	13. Howard University
14. University of California at Berkeley (Haas)	14. Northwestern University (Kellogg)
15. University of Michigan (Ross)	15. Marquette University
16. University of Southern California (Marshall)	16. Texas Christian University (Neeley)
17. Emory University (Goizueta)	17. Rutgers University
18. Georgia Institute of Technology (Scheller)	18. University of Washington at St. Louis (Olin)
19. University of Texas at Austin (McCombs)	19. North Carolina A&T University
20. University of California Los Angeles (Anderson)	20. University of Washington (Foster)
21. University of Washington at St. Louis (Olin)	21. University of Arkansas (Sam M. Walton)
22. University of Indiana (Kelley)	22. University of South Carolina (Darla Moore)
23. University of North Carolina (Kenan-Flagler)	23. University of Southern California (Marshall)
24. University of Washington (Foster)	24. University of Pittsburgh
25. Carnegie Mellon University (Tepper)	25. Wayne State University (Mike Ilitch)
26. Georgetown University (McDonough)	-
27. University of Rochester (Simon)	-
28. Howard University	-
29. Rice University (Jones)	-
30. Vanderbilt University (Owen)	-

Contact Us

Position	Name	E-mail
Director	CAPT Jay Turner	alsandro.h.turner2.mil@us.navy.mil
Director, Detailing Division	CAPT Vince Erno	vincent.v.erno.mil@us.navy.mil
OP Assistant	CDR Paul DeVorse	paul.g.devorse.mil@us.navy.mil
OP1 Assistant	LCDR Katie Newsom	kathryn.l.newsom.mil@us.navy.mil
Reserve/TAR Manager	CAPT Dave Davis	david.w.davis10.mil@us.navy.mil
“Pit Boss”/LCDR Detailer	CDR Travis Miller	travis.m.miller24.mil@us.navy.mil
CWO/ENS/SUB Detailer	CWO5 Benny Brockington	benny.brockington.mil@us.navy.mil
LT Operational/PG School	LCDR Dustin Martindale	dustin.r.martindale.mil@us.navy.mil
LT Shore Detailer	LT Cleopatra Haynes	cleopatra.a.haynes.mil@us.navy.mil
Career Counselor	LCDR Cliff Rivera	clifford.s.rivera.mil@us.navy.mil
Accessions/Internship Officer	LTJG Lydia Sankey	lydia.j.sankey.mil@us.navy.mil
SELRES Career Counselor	LT Bethany Satterwhite	bethany.c.satterwhite.mil@us.navy.mil
Director, Supply OCM	CDR Leanne Riley	leanne.r.riley.mil@us.navy.mil
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A. H. TURNER
CAPT, SC, USN
Director, Office of Supply Corps Personnel

Supply Corps Officer Strength

3100 Active Component

Paygrade	Authorized	Inventory	Gross Over/Under	Non-Distributable Inventory	GSA/IA Fills	Total Delta
O-6	173	176	3	3	0	0
O-5	352	334	-18	6	1	-25
O-4	517	487	-30	6	1	-37
O-3	705	598	-107	8	2	-117
O-2	269	305	36	12	1	23
O-1	259	258	-1	6	0	-7
Totals	2275	2158	-117	41	5	-163

Supply Corps FY-23 Officer Program Authorization as of 30 November 2022.

Note: In the figures above, officers selected for promotion in FY23 are accounted for in their current rank, but are detailed to billets of the next higher rank resulting in a lower distributable Lieutenant inventory.

3107 Reserve Component –Training and Reserves (TAR)

Paygrade	Authorized	Inventory	Delta
O-6	8	9	1
O-5	26	23	-3
O-4	32	34	2
O-3	25	17	-8
O-2	0	4	4
O-1	1	0	-1
Totals	92	87	-5

3105 Reserve Component (RC) – Selected Reserves (SELRES)

Paygrade	Authorized	Inventory	Delta
O-6	52	50	-2
O-5	171	176	5
O-4	312	278	-34
O-3	195	175	-20
O-2	84	59	-25
O-1	25	55	30
Totals	839	793	-46

3165 RC In-Training

Paygrade	Authorized	Inventory
O-3	0	0
O-2	0	13
O-1	0	41
Totals	0	54

6510 Limited Duty Officer (LDO)

Paygrade	Authorized	Inventory	Gross Over/Under	Non- Distributable Inventory	Total Delta
O-6	0	0	0	0	0
O-5	0	0	0	0	0
O-4	0	0	0	0	0
O-3	33	8	-25	0	-25
O-2	9	20	11	0	11
O-1	15	11	-4	0	-4
Totals	57	39	-18	0	-18

7520 Food Service Warrant Officer

Paygrade	Authorized	Inventory	Gross Over/Under	Non- Distributable Inventory	Total Delta
CWO-5	3	6	3	0	3
CWO-4	10	8	-2	0	-2
CWO-3	25	25	0	3	-3
CWO-2	19	26	7	2	5
Totals	57	65	8	5	3

BQC Status**First Battalion 2023**

Class Dates: 17 Oct 22 - 31 Mar 23
Students 50 students currently in training

Second Battalion 2023

Class Dates: 11 Jan 23 - 09 Jun 23
Students 36 students currently in training

BQC-NR Status**103rd Company**

Current Phase: 7 Nov 22 - 26 May 23 (Distance Learning Phase 2)
Next Residence Phase: 30 May 22 - 9 Jun 22 (Phase 3)
Students: 12 students currently in training
Graduation Date: 12 Jun 23

104th Company

Current Phase: 29 Aug 22 - 7 Apr 23 (Distance Learning Phase 1)
Next Residence Phase: 10 - 21 Apr 23 (Phase 2)
Students: 9 students currently in training
Graduation Date: 8 Dec 23

105th Company

Current Phase: N/A
Next Residence Phase: 20 - 31 Mar 23 (Phase 1)
Students: 25 students anticipated
Graduation Date: 10 Jun 24

Promotion Selection Boards

FY 24 Promotion Zones (AC) [NAVADMIN 270/22](#)

Rank	SR/JR IZ Lineal #	SR/JR IZ Name	# of Selects	Zone Size	Board Date	Letters to the Board Due Date
CAPT	02492725	WILSON, C. T.	TBD	55	7 Feb 23	27 Jan 23
	02537800	THOMAS, M. E.				
CDR	04494250	DURAKOVIC, A.	TBD	93	1 May 23	20 Apr 23
	04630600	HIGGINS, J. N.				
LCDR	15679100	WOODS, J. B.	TBD	158	1 May 23	20 Apr 23
	16577300	ANDERSON, M. C.				

CAPT Select msg - TBD; CDR Select msg - TBD; LCDR Select msg - TBD

FY 24 Promotion Zones (RC) [NAVADMIN 292/22](#)

Rank	SR/JR IZ Lineal #	SR/JR IZ Name	# of Selects	Zone Size	Board Date	Letters to the Board Due Date
CAPT	25660300	CAPONE, M. M.	TBD	24	28 Feb 23	17 Feb 23
	25837000	PALMER, E. J.				
CDR	36360000	YOUNGBLOOD, J. L.	TBD	44	28 Feb 23	17 Feb 23
	36656000	CLAY, A. L.				
LCDR	43162500	RICHARDS, C. A.	TBD	44	22 May 23	11 May 23
	43486100	SHAW, D. A.				

CAPT Select msg - TBD; CDR Select msg - TBD; LCDR Select msg - TBD

FY 24 Promotion Zone (TAR) [NAVADMIN 292/22](#)

Rank	SR/JR IZ Lineal #	SR/JR IZ Name	# of Selects	Zone Size	Board Date	Letters to the Board Due Date
CAPT	25879600	HENGGELE, T. P.	TBD	2	28 Feb 23	17 Feb 23
	26001100	MOSS, J. K.				
CDR	36627300	DICKERSON, S. E.	TBD	2	28 Feb 23	17 Feb 23
	36885400	DICKERSON, J. M.				
LCDR	42835200	RIPLEY, C. A.	TBD	6	22 May 23	11 May 23
	43362000	SMITH, J. L.				

CAPT Select msg - TBD; CDR Select msg - TBD; LCDR Select msg - TBD

Overseas Contingency Operations (OCO) Update

Currently there are **36** filled Supply Corps OCO requirements*:

Active Component (3100, 6510, 7520): **10**

Rank	Djibouti	Bahrain	Iraq	Hawaii	Total
ENS					
LTJG					
LT	3	2	1		6
LCDR	2	1		1	4
CDR					
CAPT					
Total	5	3	1	1	10

Reserve Component (3165, 3105, 3107): **26**

Rank	Djibouti	Iraq	Hawaii	Germany	CONUS	Total
ENS						
LTJG	3					3
LT	4				1	5
LCDR	7	3		2	1	13
CDR	2	1	1	1		5
CAPT						
Total	16	4	1	3	2	26

*Data pulled 2/15/2023 and represents count of Boots on Ground (BOG).

NOTE: Mobilizations, IAs, and GSAs range from 6-12 months. Once assigned, GSA opportunities are updated and posted to <https://www.mynavyhr.navy.mil/> and the eSUPPO app via Billets > TAR/GSA function.

FY-24 Board Schedule

Board # (24XXX)	Board Title	Sponsor	Convening Date
105	Active O-8 Staff	PERS 8	19 Sep 22
200	Active O-7 Staff	PERS 8	20 Sep 22
071	Strategist and National Security Fellowships and Graduate Education Programs	PERS 44	2 Nov 22
035	TAR Transfer/Redesignation #1	PERS 92	14 Nov 22
025	Reserve O-8 Staff	PERS 8	15 Nov 22
060	Reserve O-7 Staff	PERS 8	16 Nov 22
170	Active O-6 Staff	PERS 8	7 Feb 23
245	Reserve O-6 Staff	PERS 8	28 Feb 23
246	TAR O-6 Staff	PERS 8	28 Feb 23
250	Reserve O-5 Staff	PERS 8	28 Feb 23
251	TAR O-5 Staff	PERS 8	28 Feb 23
205	Reserve E-8/9	PERS 8	6 Mar 23
206	TAR E-8/9	PERS 8	6 Mar 23
210	Active E-9	PERS 8	27 Mar 23
235	Active E-8	PERS 8	27 Mar 23
302	Supply Corps Postgraduate Education Screen	PERS 4412	5 Apr 23
325	TAR Transfer/Redesignation #2 (Date Change from Original)	PERS 92	24 Apr 23
265	Active O-5 Staff	PERS 8	1 May 23
300	Active O-4 Staff	PERS 8	1 May 23
340	Reserve O-4 Staff	PERS 8	22 May 23
341	TAR O-4 Staff	PERS 8	22 May 23
335	Reserve E-7	PERS 8	5 Jun 23
336	TAR E-7	PERS 8	5 Jun 23
329/330/332	Active Chief Warrant Officer 3/4/5	PERS 8	12 Jun 23
055	Supply Corps Commander Milestone	PERS 4412	20 Jun 23
056	Supply Corps Major Command Ashore	PERS 4412	22 Jun 23
360	Active E-7	PERS 8	26 Jun 23

*Board schedules can be found at: <https://www.mynavyhr.navy.mil/Career-Management/Boards/Selection-Board-Support/>